How "Career Ready" are Seton Hall Students?

Institutions struggle to demonstrate an ability to produce graduates with the 'soft skills' required for the modern workplace.

Since 2019, supervisors and coworkers have rated Seton Hall interns on the soft skills employers value most.

Don't Take Our Word For It...

We leverage an adapted, proven HR solution developed by I/O Psychologists, in partnership with NACE

SKILLSURVEY   NACE.

How it works...

Supervisors & Coworkers rate students on **28** behaviors in **8** competencies

Overall rating is out of a 7-point scale, 7 being "Always"

Evaluator Survey Form

EXTENT SCALE	1 Never	2 Little Extent	3 Some Extent	4 Moderate Extent	5 Above	6 Great Extent	7 Always

Compared to other students in the workplace, to what extent does Tyler

	2	3	4	5	6	7	N/O
1. Demonstrate dependability (e.g., report consistently, and on time, for work, appointments, and meetings)?					●		
2. Communicate in a clear and organized manner so that others can effectively understand?						●	
3. Listen carefully to others, taking time to understand and ask appropriate questions without interrupting?						●	
4. Have an attention to detail, resulting in few if any errors in their work?					●		
5. Take the initiative to prioritize and complete tasks on time?				●			
6. Accept feedback without becoming angry or defensive and use it to strengthen future performance?				●			
7. Make decisions and solve problems using sound reasoning and judgment?					●		

What the data tells us...
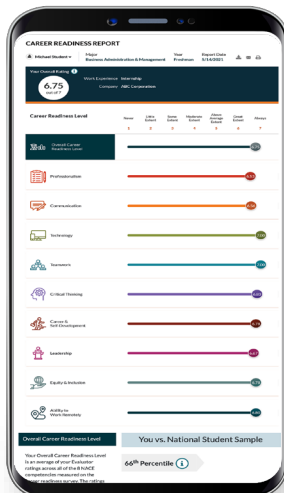
Compared to Students Nationally

49% ↑

of our students' ratings by employers fell in **Accomplished** or **Advanced** — top two Levels

from 170 universities

VS   **National average 40%**

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3 Top NACE Competencies

Equity & Inclusion — **6.6**

Teamwork — **6.5**

Career & Self-Development — **6.4**

NACE®

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5 Top Rated Behaviors

01 Treat other people, including those of different backgrounds, beliefs, and gender, with fairness and respect

02 Accept feedback without becoming angry or defensive and use it to strengthen future performance

03 Show a high level of dedication toward doing a good job

04 Listen carefully to others, taking time to understand and ask appropriate questions without interrupting

05 Demonstrate dependability (e.g., report consistently, and on time, for work or meetings)

Supervisor satisfaction...

Would they work with students again?

92% responded **"YES"** given the opportunity

Please note: Employer responses to this question are confidential and will not be shared with the Student.

"[Intern]'s strengths are time management & organization; excels at creating a schedule for upcoming projects, ensuring they are done ahead of schedule. Excels at receiving feedback & suggestions & collaborating with team."

INTERN SUPERVISOR

Supervisor Feedback

"A great support for our program. Very engaging with clients & staff, helping others feel at ease. Able to adapt & has shown empathy & kindness towards clients. Asked many questions that will help [Intern] grow professionally."

INTERN SUPERVISOR

Where did interns work?

— iHeartMedia
— Morgan Stanley
— New York Giants
— Smithsonian Institute
— AT&T

Johnson & Johnson

NBC UNIVERSAL

Microsoft

DEPARTMENT OF STATE · UNITED STATES OF AMERICA

SKILLSURVEY

Reimagine how you measure Career Readiness

SETON HALL UNIVERSITY 1856

NACE